

OPTIMISING PERFORMANCE THROUGH COACHING

In this world, having employees who are stagnating indicates that you are regressing. Leaders play a pivotal role as pathfinders who shepherd teams to greater levels of success. Unfortunately, this process is a conscious and active effort that is often overlooked or poorly executed.

This programme has been designed to equip those who need to unleash the potential of others. It will arm managers, HR personnel, and team leaders with the core competencies to unleash the innate potential of every employee. Participants will be sensitised to the different learning styles and learn to develop individualised coaching plans. They will explore and practice the art of fact-finding and giving constructive feedback.

This hands-on programme will prepare leaders to become mobilisers and give them the tools to empower their staff. Nurturing the growth of your employees will always be to the profit of your organisation.



LEARNING OUTCOMES

- Grow to appreciate and embrace your role as a coach.
- Learn to prepare individualised and specialised coaching plans.
- Develop coaching strategies in line with your strengths.
- Explore how to address performance issues and have tough conversations.
- Learn how to monitor progress of individuals.



PROGRAMME HIGHLIGHTS

- Coaching Explained
- The Learning Style
- The Coaching Plan
- The Amazing Coach
 - Fact finding
 - Giving Feedback
 - Showing the Way
- Putting It Together



TARGET AUDIENCE

- Leaders
- Managers
- Supervisors



METHODOLOGY

- Group Discussions & Reflection
- Interactive Learning
- Hands-on Application



DURATION

2 Days

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