

TALENT SPOTTING

Everyone has a talent. Armed with just your experience and the candidates' resumes, can you spot the right talent for the job? This programme will equip you with questions and tools to assess your candidates more effectively.

From competency-based questioning to keeping a scorecard, participants will learn to see through the fog and the overwhelming number of applicants. They will be equipped with the skills to make recruitment simpler and more precise. Every hire is an investment. Hence, the testing must be rigorous and accurate, just as for any other investment.

People are like glaciers; we can only see the surface. With these tools, you can see deeper into your candidates and make more informed decisions. Learn to spot the talent and hire right.



LEARNING OUTCOMES

- Learn how to run a competency-based interview to spot the right talent for the right team.
- Practise conducting interviews, reviewing resumes and asking probing questions.
- Master the skill of matching job requirements to candidates' competencies.
- Learn how to conduct a targeted and high-yielding recruitment process.



PROGRAMME HIGHLIGHTS

- Spot That Talent
- Screen the Candidates
- Test and Assess the Candidates Answer
- Candidates' Questions
- Review the Scorecard



TARGET AUDIENCE

- HR Personnel
- Managers, Team Leaders
- Performance Review Team
- Heads of Department



METHODOLOGY

- Group Discussions & Reflection
- Interactive Learning
- Hands-on Application



DURATION

2 Days

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