

MANAGING, MOTIVATING AND MAKING IT HAPPEN



Positivity breeds productivity. We are all governed by our emotions. The endless waves of events in our personal lives can disrupt the harmony of our workflow. As a leader, there is an overwhelming need to keep abreast of your employees' mental state. Just as how an engineer keeps track of every nut and bolt in his massive production line, so too must managers and team leaders. If even a single bolt comes loose, the whole line can come to a screeching halt.

This programme equips participants with the tools to ensure that their employees perform at peak levels. Managers and leaders will develop their managerial skills to cultivate a positive environment, thus building an engaged and productive team. They will learn how to create a strong sense of self-esteem amongst their team by eliminating the stranglehold of fear and rejection. They will also actively practise techniques to minimise the inhibition of personal performance in their employees.

As leaders, managers are uniquely placed. They have sight of the broader vision but are also the touch-points for the people within the organisation. On top of being gatekeepers and counsellors, they also play the role of enablers. To empower others, they must first know how to manage, motivate and make it happen!

LEARNING OUTCOMES

- Identify the key drivers of motivation.
- Understand how motivation impacts work.
- Build capabilities and competencies as a supervisor /manager.
- Learn to spot your gaps as a leader.
- Enhance communication and coaching skills.
- Learn creative methods for effective conflict resolution.



PROGRAMME HIGHLIGHTS

- In the Driver's Seat
- Motivation Driver # 1: Self-concept
- Motivation Driver # 2: Values
- Motivation Driver # 3: Goals and Priorities
- Motivation Driver # 4: Creativity
- Motivation Driver # 5: Synergy
- Motivation Driver # 6: Positive Mindset



TARGET AUDIENCE

- Department Heads
- Managers
- Team Leaders



METHODOLOGY

- Group Discussions & Reflection
- Interactive Learning
- Hands-on Application



DURATION:

2 Days

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